



About the Organization:

Sol's ARC is a registered NGO dedicated to promoting inclusion for the past 20 years. We focus on providing equitable access to education and economic opportunities for marginalized groups, including those with disabilities, mental illness, critical illness, or those affected by violence. Our vision, "Every Child Learns, Every Adult Earns," drives our mission, and our efforts have expanded our reach from a few thousand individuals to over 4 million beneficiaries over the last six years.

Vision: Every Child Learns, Every Adult Earns

Why Join Us:

Career Progression: We offer opportunities for professional growth and development, allowing you to advance your career while making a meaningful impact in the field of inclusive solutions.

Diverse Workforce: You will have the opportunity to work with a diverse group of passionate individuals who share a common goal of promoting inclusive education and creating positive change. We encourage candidates of all abilities to be a part of our team, as we are committed to fostering an inclusive and accessible workplace for all.

Collaborative Environment: We foster a collaborative work culture where teamwork, open communication, and shared ideas are valued, ensuring a supportive and engaging work environment.

About the Livelihood Project:

We are solving the problem of **social and economic exclusion** of persons with disabilities (PwDs) in Meghalaya by partnering with MSRLS to create an integrated, scalable, and sustainable model. This model focuses on **inclusion, livelihood development, and institutional capacity building**. Key interventions include identifying and mobilizing PwDs, building self-help groups (SHGs), establishing livelihood opportunities, and ensuring convergence with government schemes. We aim to improve **social inclusion, economic opportunities, and income generation** for PwDs. By providing technical support, capacity building, and monitoring systems, the project seeks to ensure **long-term sustainability** and **scalability** across the state

Job title: State Program Lead

Location: Shillong, Meghalaya	
Team: Rural Livelihood Program	
<p>Role purpose:</p> <p>The Rural Livelihood Project in Meghalaya is executed in partnership with the state government, and you will work with the Meghalaya State Rural Livelihoods Society (MSRLS). The Program Lead will be responsible for overseeing day-to-day operations and managing program activities related to rural livelihoods PAN India. This includes designing and implementing livelihood programs, conducting research and analysis, building partnerships, and providing training and support to program participants. The role also involves identifying geographical areas for expanding the scope of the project and ensuring its sustainability. You will be responsible for creating monitoring and evaluation systems to help track program outcomes. Government liaison and stakeholder management will be crucial parts of the role.</p>	
Key Responsibilities	Deliverable Outcomes
Project Development	<ul style="list-style-type: none"> • Oversee and evaluate the landscape of livelihood opportunities available to individuals with disabilities. • Building and consolidating a replicable and sustainable model for rural livelihood. • Develop a Monitoring and Evaluation system • Establish measurable goals for the project, closely monitor progress, address setbacks, and evaluate overall performance, supporting action research and iterations to refine and scale the program as necessary. • Develop strategic initiatives aimed at enhancing project visibility and raising awareness. • Establish measurable goals for the project, closely monitor progress, address setbacks, and evaluate overall performance. • Build organisational network through targeted outreach and strong planning • Develop financial, market, and government linkages while enabling convergence of state initiatives such as social security, livelihood promotion, financial inclusion, and social empowerment for project success and long-term sustainability.
Project Management	<ul style="list-style-type: none"> • Liaison with government officials and stakeholders to facilitate initiatives for people with disabilities, building strong relationships to ensure timely budget flows, and successful adoption of project strategies.

	<ul style="list-style-type: none"> ● Develop comprehensive project plans, including goals, objectives, timelines, and budget requirements, aligned with the organization's mission and strategic objectives. ● Formulate strategies and action plans to address the identified challenges and promote inclusive livelihood practices. ● Lead the effective implementation of project activities, ensuring adherence to timelines, quality standards, and budgetary constraints. ● Implement Monitoring & Evaluation (M&E) systems to generate timely and accurate information. ● Lead and motivate project teams, providing guidance, support, and mentorship to ensure efficient project implementation ● Support in the implementation of action research and iterations of project strategies to refine and scale the program as necessary.
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Person specification	
Qualification:	<ul style="list-style-type: none"> ● Post Graduate in Rural Development &/or related field
Prior Experience:	<ul style="list-style-type: none"> ● Must have complete knowledge of NRLM functioning ● Must have managed a team of at least 3-8 team members ● Must have experience in rural development initiatives ● Must have experience developing & implementing Monitoring & Evaluation systems
Essential skills:	<ul style="list-style-type: none"> ● Strong writing skills ● In-depth knowledge of Ms. Office and strong online research skills ● Knowledge in the special needs sector ● Strong oral and written communication in English ● Observation and Monitoring skills
Essential attributes:	<ul style="list-style-type: none"> ● Collaborative, team-focused, and willing to use skills to support others' work ● Highly organized and capable of planning, managing, and executing initiatives from start to finish ● Ability to work independently and with digital tools, prioritize tasks, work under tight timeframes, and meet deadlines ● Ability to write and articulate/communicate complex ideas in simple, understandable terms ● Humility, willingness to consider others' perspectives

	<ul style="list-style-type: none">• Commitment to gender equality, diversity, and inclusion
Other Specification	<ul style="list-style-type: none">• Must have a passion and charisma to train and travel across rural and urban places in India.
Working Hours	<ul style="list-style-type: none">• As per local regional office working days and hours

TO APPLY, [CLICK HERE](#).