



About the Organization:

Sol's ARC is a registered NGO that has been working in the space of inclusion for the past 20 years. We work with the most marginalised group of individuals, those who have disabilities, mental illness, critical illness or are violence-affected to ensure they have equitable access to education and economic opportunities. Through a lifespan approach, we work towards our vision- Every Child Learns, Every Adult Earns.

From working directly with individuals on margins to then partnering with some of India's leading NGOs like Educate Girls, Teach for India etc., we now work at a systemic level through our partnerships with four state Governments, Madhya Pradesh, Meghalaya, Uttar Pradesh and Tamil Nadu. Our growth over the last 6 years has helped us grow from a few thousand individuals to now a reach of over 4 million beneficiaries.

Vision: Every Child Learns, Every Adult Earns

Mission: To create a scalable replicable model to reach every last child and adult.

Values:

- 1) Innovate to include
- 2) Bringing joy to all we do
- 3) Commit to excellence

Why Join Us:

Career Progression: We offer opportunities for professional growth and development, allowing you to advance your career while making a meaningful impact in the field of inclusive solutions.

Diverse Workforce: You will have the opportunity to work with a diverse group of passionate individuals who share a common goal of promoting inclusive education and creating positive change. We encourage candidates of all abilities to be a part of our team, as we are committed to fostering an inclusive and accessible workplace for all.

Collaborative Environment: We foster a collaborative work culture where teamwork, open communication, and shared ideas are valued, ensuring a supportive and engaging work environment.

Job title: Vocational Trainer
Location: Community Livelihood Center - Govandi
Team: Urban Employment Program
Reports To: Program Lead

Role purpose: As a Vocational Trainer at Sol's ARC, you will play a pivotal role in equipping people with disabilities (PwDs) with practical skills and knowledge needed to secure and excel in employment opportunities. Your primary focus will be on delivering effective training sessions and supporting students in developing their vocational skills in alignment with their abilities and career goals.

Key Responsibilities	Deliverable Outcomes
Training Delivery	<ul style="list-style-type: none"> ● Conduct group training sessions tailored to the vocational goals of the program. ● Implement training programs that enhance practical skills and prepare students for real-world job environments. ● Provide hands-on guidance and support to help students build confidence and competence in their chosen vocational areas.
Program Implementation	<ul style="list-style-type: none"> ● Foster strong relationships with industry partners to facilitate internships, job placements, and other employment opportunities for students. ● Stay informed about industry trends and job market demands to align training programs with current requirements. ● Utilize existing training materials and adapt them as needed to suit the specific needs of the program. ● Monitor and track student progress, providing regular updates and reports to relevant stakeholders. ● Engage in continuous professional development to stay updated with the latest vocational training techniques and best practices. ● Contribute to the improvement of training methods and strategies based on industry standards and feedback. ● Ensure that all training activities are conducted in a safe and supportive environment. ● Adhere to relevant regulations and standards governing vocational training for PwDs.

Person specification	
Qualification:	
Prior Experience:	<ul style="list-style-type: none"> ● 3 to 5 years of hands-on experience in special education or a related field ● Demonstrated success in working with diverse learning needs and abilities ● Experience in a leadership or mentoring capacity within an educational setting.
Essential skills:	<ul style="list-style-type: none"> ● Computer literacy in Microsoft Office, Google Workspace, etc. ● Strong communication and representational skills ● Initiative and problem-solving skills ● Strong oral and written communication in English ● Observation and monitoring skills

Essential attributes:	<ul style="list-style-type: none"> • Ability to manage confrontation and challenging behaviour • Strong teamwork and organisational skills • Flexibility and adaptability • An observant and responsive approach • Positive, energetic, and enthusiastic outlook • Patience, understanding, and empathy with pupils
Other Specification	<ul style="list-style-type: none"> • Must have a passion and charisma to train and travel across rural and urban places in India.
Working Hours	10 am – 6 pm / Mon-Fri

To apply, [Click here](#).