



About the Organization:

Sol's ARC is a registered NGO that has been working in the space of inclusion for the past 20 years. We work with the most marginalised group of individuals, those who have disabilities, mental illness, critical illness or are violence-affected to ensure they have equitable access to education and economic opportunities. Through a lifespan approach, we work towards our vision- Every Child Learns, Every Adult Earns.

From working directly with individuals on margins to then partnering with some of India's leading NGOs like Educate Girls, Teach for India etc., we now work at a systemic level through our partnerships with four state Governments, Madhya Pradesh and Tamil Nadu, Meghalaya, Uttar Pradesh. Our growth over the last 6 years has helped us grow from a few thousand individuals to now a reach of over 4 million beneficiaries.

Vision: Every Child Learns, Every Adult Earns

Mission: To create a scalable replicable model to reach every last child and adult.

Values:

- 1) Innovate to include
- 2) Bringing joy to all we do
- 3) Commit to excellence

Why Join Us:

Career Progression: We offer opportunities for professional growth and development, allowing you to advance your career while making a meaningful impact in the field of inclusive solutions.

Diverse Workforce: You will have the opportunity to work with a diverse group of passionate individuals who share a common goal of promoting inclusive education and creating positive change. We encourage candidates of all abilities to be a part of our team, as we are committed to fostering an inclusive and accessible workplace for all.

Collaborative Environment: We foster a collaborative work culture where teamwork, open communication, and shared ideas are valued, ensuring a supportive and engaging work environment.

Job title: PMU - Special Educator	
Location: Meghalaya	
Reports To: State Program Lead	
<p>Role purpose: The PMU - Special Educator will play a pivotal role in ensuring that our Rural Livelihood Program in Meghalaya is inclusive and accessible to individuals with disabilities. This role involves providing expert advice, developing strategies, and implementing solutions to enhance the inclusivity of our livelihood initiatives. The expert will work closely with program staff, local communities, and stakeholders to ensure that people with disabilities have equal opportunities to participate and benefit from the program.</p>	
Key Responsibilities	Deliverable Outcomes
Training & Development	<ul style="list-style-type: none"> • Develop and recommend strategies to integrate disability inclusion into the Rural Livelihood Program. • Create action plans and guidelines for implementing inclusive practices in all aspects of the program. • Advise on adaptive techniques and assistive technologies to support individuals with disabilities. • Design and deliver training sessions for program staff, local partners, and community members on disability awareness and inclusion. • Work closely with local communities, government agencies, NGOs, and other stakeholders to promote disability inclusion. • Advocate for the rights and needs of individuals with disabilities within the program and in the broader community. • Implement monitoring and evaluation frameworks to track progress on disability inclusion. • Prepare regular reports on the status of inclusion initiatives and make recommendations for continuous improvement. • Collect and analyze data to assess the impact of inclusive practices on program outcomes. • Develop resources, guidelines, and toolkits to support disability inclusion in livelihood activities. • Stay updated on the latest research, trends, and best practices in disability inclusion and livelihood development.

Person specification	
Qualification:	<ul style="list-style-type: none"> • Bachelor's or Master's degree in Special Education, Disability Studies, Social Work, Rural Development,

	Rehabilitation, or a related field.
Prior Experience:	<ul style="list-style-type: none"> • Proven experience in disability inclusion and livelihood programs, preferably in rural settings. • Strong knowledge of disability laws, standards, and best practices.
Essential skills:	<ul style="list-style-type: none"> • Excellent communication skills, both verbal and written. • Ability to convey complex ideas in a clear and accessible manner. • Strong documentation skills, including report writing and material preparation.
Essential attributes:	<ul style="list-style-type: none"> • Proven ability to work collaboratively within a team. • Willingness to contribute ideas and support team initiatives. • In-depth knowledge of the local educational landscape and dynamics. • Ability to navigate and integrate local cultural nuances into program activities. • Demonstrate resilience and composure when working under pressure. • Able to maintain focus on achieving program goals amidst challenging situations.
Other Specification	<ul style="list-style-type: none"> • Must have a passion and charisma to train and travel across rural and urban places in India.
Working Hours	<ul style="list-style-type: none"> • As per local regional office working days and hours

TO APPLY, [CLICK HERE](#).