



## **About the Organization:**

Sol's ARC is a registered NGO that has been working in the space of inclusion for the past 20 years. We work with the most marginalised group of individuals, those who have disabilities, mental illness, critical illness or are violence-affected to ensure they have equitable access to education and economic opportunities. Through a lifespan approach, we work towards our vision- Every Child Learns, Every Adult Earns.

From working directly with individuals on margins to then partnering with some of India's leading NGOs like Educate Girls, Teach for India etc., we now work at a systemic level through our partnerships with two state Governments, Madhya Pradesh and Tamil Nadu. Our growth over the last 6 years has helped us grow from a few thousand individuals to now a reach of over 4 million beneficiaries.

**Vision:** Every Child Learns, Every Adult Earns

**Mission:** To create a scalable replicable model to reach every last child and adult.

**Values:**

- 1) Innovate to include
- 2) Bringing joy to all we do
- 3) Commit to excellence

## **Why Join Us:**

**Career Progression:** We offer opportunities for professional growth and development, allowing you to advance your career while making a meaningful impact in the field of inclusive solutions.

**Diverse Workforce:** You will have the opportunity to work with a diverse group of passionate individuals who share a common goal of promoting inclusive education and creating positive change. We encourage candidates of all abilities to be a part of our team, as we are committed to fostering an inclusive and accessible workplace for all.

**Collaborative Environment:** We foster a collaborative work culture where teamwork, open communication, and shared ideas are valued, ensuring a supportive and engaging work environment.

<b>Job title:</b> Master Trainer & Curriculum Developer - Maths	
<b>Location:</b> Mumbai	
<b>Team:</b> Inclusive Curriculum	
<b>Reports to:</b> Curriculum Lead - Maths	
<b>Role purpose:</b> To design and develop the curriculum and train the teachers of Sol's ARC and partner organisations.	
<b>Key Responsibilities</b>	Deliverable Outcomes
Curriculum Development	<ul style="list-style-type: none"> <li>● Design specialised pedagogy based on Sol's ARC Framework.</li> <li>● Design activities, lesson plans, worksheets, and evaluations on grade content.</li> <li>● Adapt and modify the content for primary and middle school based on the National Curriculum Framework.</li> </ul>
Training	<ul style="list-style-type: none"> <li>● Train trainees in the pedagogy developed.</li> <li>● Prepare Training materials, schedules and conduct training.</li> <li>● Curriculum testing and evaluation</li> <li>● Act as a mentor for the trainees.</li> <li>● Conduct field observations and modify training as required.</li> <li>● Train Master Trainers from partner organisations.</li> <li>● Teaching and assessment of Special needs children</li> </ul>
<b>Person specification</b>	
Qualification:	<ul style="list-style-type: none"> <li>● Post Graduate with Knowledge of Mathematics.</li> </ul>
Prior Experience:	<ul style="list-style-type: none"> <li>● 3 to 5 years of experience in teaching primary &amp; middle school students</li> <li>● Experience developing Curriculum for the subject of Mathematics</li> </ul>
Essential skills:	<ul style="list-style-type: none"> <li>● Strong writing skills</li> <li>● In depth knowledge in Ms. Office and strong online research skills</li> <li>● Knowledge in special needs sector</li> <li>● Strong oral and written communication in English</li> <li>● Observation and Monitoring skills</li> </ul>
Essential attributes:	<ul style="list-style-type: none"> <li>● Collaborative, team-focused, and willing to use skills to</li> </ul>

	<p>support others' work</p> <ul style="list-style-type: none"> <li>• Highly organized and capable of planning, managing, and executing initiatives from start to finish</li> <li>• Ability to work independently and with digital tools, prioritize tasks, work under tight timeframes, and meet deadlines</li> <li>• Ability to write and articulate/communicate complex ideas in simple, understandable terms</li> <li>• Humility, willingness to consider others' perspectives</li> <li>• Commitment to gender equality, diversity, and inclusion</li> </ul>
<b>Other Specification</b>	<ul style="list-style-type: none"> <li>• Must have a passion and charisma to train and travel across rural and urban places in India.</li> </ul>
<b>Working Hours</b>	10 am – 6 pm / Mon-Fri

To apply, [Click here](#).