



About the Organization:

Sol's ARC is a registered NGO that has been working in the space of inclusion for the past 20 years. We work with the most marginalised group of individuals, those who have disabilities, mental illness, critical illness or are violence-affected to ensure they have equitable access to education and economic opportunities. Through a lifespan approach, we work towards our vision- Every Child Learns, Every Adult Earns.

From working directly with individuals on margins to then partnering with some of India's leading NGOs like Educate Girls, Teach for India etc., we now work at a systemic level through our partnerships with two state Governments, Madhya Pradesh and Tamil Nadu. Our growth over the last 6 years has helped us grow from a few thousand individuals to now a reach of over 4 million beneficiaries.

Vision: Every Child Learns, Every Adult Earns

Mission: To create a scalable replicable model to reach every last child and adult.

Values:

- 1) Innovate to include
- 2) Bringing joy to all we do
- 3) Commit to excellence

Why Join Us:

Career Progression: We offer opportunities for professional growth and development, allowing you to advance your career while making a meaningful impact in the field of inclusive solutions.

Diverse Workforce: You will have the opportunity to work with a diverse group of passionate individuals who share a common goal of promoting inclusive education and creating positive change. We encourage candidates of all abilities to be a part of our team, as we are committed to fostering an inclusive and accessible workplace for all.

Collaborative Environment: We foster a collaborative work culture where teamwork, open communication, and shared ideas are valued, ensuring a supportive and engaging work environment.

Job title: Head Teacher
Location: Mumbai
Team: Urban Employment
Reports To: Program Lead

Role purpose: Foster an inclusive and positive learning atmosphere, establish realistic academic expectations, and collaborate with the vocational facilitators to ensure a comprehensive educational and training experience. Oversee classroom environment, understanding the unique needs of each child, and implementing vocational strategies in accordance with the Sols ARC framework.

Key Responsibilities	Deliverable Outcomes
	<ul style="list-style-type: none"> ● Set challenging and realistic expectations to inspire students to achieve their best. ● Encourage the integration of students with disabilities into mainstream activities, promoting inclusivity. ● Maintain professionalism when working with students with exceptional educational needs. ● Collaborate effectively within a team to address the diverse needs of students, ensuring a supportive learning environment. ● Work closely with families to optimise educational outcomes for students, fostering strong partnerships. ● Ensure a safe and secure learning environment for all students. ● Utilise research and instructional data to develop and implement Education Plans (EPs) for students. ● Demonstrate leadership by overseeing and supporting special education teachers in achieving EP goals. ● Stay updated on the latest educational methods through continuous professional development. ● Adhere to all relevant laws and regulations governing special education.

Person specification	
Qualification:	<ul style="list-style-type: none"> ● Sp. Ed / B. Ed / M. Ed
Prior Experience:	<ul style="list-style-type: none"> ● 3 to 5 years of hands-on experience in special education or a related field ● Demonstrated success in working with diverse learning needs and abilities ● Experience in a leadership or mentoring capacity within an educational setting
Essential skills:	<ul style="list-style-type: none"> ● Advanced computer literacy in Microsoft Office, Google Workspace, etc. ● Strong communication and representational skills ● Initiative and problem-solving skills ● Strong oral and written communication in English ● Observation and monitoring skills
Essential attributes:	<ul style="list-style-type: none"> ● Ability to manage confrontation and challenging behaviour ● Strong teamwork and organisational skills ● Flexibility and adaptability ● An observant and responsive approach ● Positive, energetic, and enthusiastic outlook

	<ul style="list-style-type: none">• Patience, understanding, and empathy with pupils
Other Specification	<ul style="list-style-type: none">• Must have a passion and charisma to train and travel across rural and urban places in India.
Working Hours	10 am – 6 pm / Mon-Fri

To apply, [Click here](#).